

# QUARTERLY DEALS & MARKET UPDATE

Financial Management Solutions (FMS)

May 2020



Human Capital Management



Business Analytics



Enterprise Management



Accounting / Expenses



### **Overview of Evolve Capital Partners**

### **ABOUT EVOLVE CAPITAL PARTNERS**

- Evolve Capital Partners (Evolve) is a specialized investment bank focused on businesses serving industries at the intersection of finance and technology.
- We are dedicated investment bankers focused on evolving industries, and we support sustainable growth through transformational M&A / financing transactions.
- Evolve is a dedicated, creative, and fully independent investment bank that advises private and public companies on merger, divestiture and acquisition transactions, and capital raising through private placements.
- We also provide structured financial advisory services our investment banking practice provides a comprehensive suite of solutions to businesses.
- With over 30 engagements executed by its leaders, Evolve has served as a proud partner, bringing renewed value to companies at the intersection of finance and technology.
- Founded in 2012 and based in New York, NY.

### HIGH-TOUCH INVESTMENT BANKING

Few investment banks have transaction experience across both corporate and asset finance.



### **Our Clients**

- Corporations
- Management Teams
- VC & PE Backed Companies
- IndependentDirectors / Boards



### **Investment Banking Advisory**

- M&A
- StrategicAlliances
- Capital Raises and Asset Finance
- Financial Restructuring



## **Industry Focus**

### Finance and Technology Firms

Securities Specialty Finance Payments BPO
Financial Services Enterprise Software Lending IoT
Financial Management Analytics Insurance B2B



# We Focus Exclusively on Finance and Technology-Related Firms







Specialty Finance / Alternative Lending

**Example 2** Lending Club ondeck

synchrony E/evate Goldman Sachs









**Financing** 





Private Placements

Debt Capital

Restructuring



# **Market Summary and Key Multiples**

### Industry Stock Market Performance of Evolve Sector Coverage

### **Indexed Price Performance \***

Sector	3 Months	1 Year	3 Years
Bank Tech / Solutions	(17.6%)	(3.5%)	29.3%
ВРО	(21.2%)	(20.7%)	12.3%
Enterprise Software / Data & Analytics	(10.3%)	(3.7%)	40.9%
Financial Management Solutions	(16.9%)	(1.7%)	68.4%
Healthcare Tech	(6.9%)	6.7%	32.9%
Insurance	(25.5%)	(14.9%)	5.0%
Payments	(23.7%)	(14.1%)	49.4%
Securities	(18.0%)	(12.7%)	4.6%
Specialty Finance / Alternative Lending	(37.9%)	(30.8%)	(12.6%)

<sup>\*</sup> Equal weighting method.

### Industry-wide Multiples and Subsector Multiples

### **Sector 2021E Price / Earnings Multiples**

### Financial Management 43.4x Solutions Enterprise Software / Data 32.8x & Analytics Bank Tech / Solutions 32.7x **Payments** 31.8x Healthcare Tech 29.1x **BPO** 23.7x Securities 19.4x Insurance 16.9x Specialty Finance / 15.0x Alternative Lending

# Financial Management Solutions 2021E Price / Earnings Multiples



Data as of May 1, 2020 Source: Pitchbook



# Stock Comparables – Financial Management Solutions Sub-Sectors

(All figures in millions of USD, except per share data. Data as of May 1, 2020)

Accounting / Expens	es																
							Gro	owth Rat	tes:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reven	ue:	Earnings	LTM M	argins:	E	V / Reveni	ue		EV / EBITD	Α
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2020 C	Y 2021	LT	Gross	EBITDA	LTM	CY 2020	CY 2021	LTM	CY 2020	CY 2021
Intuit	\$261.13	85.1%	\$68,022	\$66,049	\$7,127	\$2,147	11%	10%	27%	82%	30%	9.3x	9.4x	8.6x	30.8x	27.2x	23.0x
DocuSign	\$103.52	93.0%	\$18,957	\$18,950	\$974	(\$142)	38%	32%	NA	75%	(15%)	19.5x	19.6x	14.9x	NMF	NMF	NMF
Coupa	\$171.24	94.8%	\$11,412	\$11,428	\$390	(\$45)	46%	29%	NA	64%	(12%)	29.3x	30.0x	23.4x	NMF	NMF	NMF
The Sage Group	\$7.81	74.9%	\$8,520	\$9,004	\$2,470	\$591	NA	(3%)	12%	93%	24%	3.6x	3.7x	3.8x	15.2x	14.3x	15.6x
Xero	\$50.34	82.9%	\$7,413	\$7,401	\$428	\$52	NA	16%	NA	94%	12%	17.3x	17.5x	15.1x	NMF	NMF	NMF
Avalara	\$88.22	91.0%	\$6,919	\$6,519	\$382	(\$39)	38%	24%	NA	70%	(10%)	17.0x	17.4x	14.1x	NMF	NMF	NMF
BlackLine	\$59.66	80.1%	\$3,363	\$3,161	\$289	(\$7)	26%	18%	NA	80%	(2%)	10.9x	11.0x	9.4x	NMF	NMF	NMF
Reckon	\$0.39	63.2%	\$45	\$76	\$52	\$21	(7%)	(3%)	(8%)	87%	40%	1.5x	1.5x	1.5x	3.7x	3.7x	4.1x
MEAN							25%	15%	10%	81%	8%	13.6x	13.8x	11.3x	16.6x	15.1x	14.2x
MEDIAN							32%	17%	12%	81%	5%	14.0x	14.2x	11.7x	15.2x	14.3x	15.6x

Business Analytics																	
							Gro	wth Ra	tes:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reven	ue:	Earnings	LTM Ma	argins:	E	V / Revenu	ıe		EV / EBITD	Α
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2020 C	Y 2021	LT	Gross	EBITDA	LTM	CY 2020	CY 2021	LTM	CY 2020	CY 2021
Splunk	\$134.05	76.0%	\$21,292	\$21,487	\$2,359	(\$222)	30%	10%	NA	82%	(9%)	9.1x	9.1x	8.3x	NMF	55.7x	NMF
Teradata	\$23.60	56.9%	\$2,609	\$2,782	\$1,899	\$151	(13%)	(0%)	NA	50%	8%	1.5x	1.5x	1.5x	18.4x	9.0x	8.3x
MicroStrategy	\$122.59	74.3%	\$1,197	\$758	\$482	\$57	(3%)	(1%)	(20%)	80%	12%	1.6x	1.6x	1.6x	13.4x	24.0x	12.8x
MEAN							5%	3%	(20%)	71%	3%	4.0x	4.1x	3.8x	15.9x	29.6x	10.5x
MEDIAN							(3%)	(0%)	(20%)	80%	8%	1.6x	1.6x	1.6x	15.9x	24.0x	10.5x

Enterprise Managemen	nt																
							Gre	owth Ra	tes:								
	Stock	% of 52-	Market	Enterprise	LT	M	Rever	ue:	Earnings	LTM M	argins:	E	V / Revenu	ıe		EV / EBITD	A
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2020 C	CY 2021	LT	Gross	EBITDA	LTM	CY 2020	CY 2021	LTM	CY 2020	CY 2021
Blue Prism	\$15.99	63.9%	NA	NA	\$129	(\$101)	NA	NA	NA	92%	(78%)	NA	NA	NA	NA	NA	NA
Tyler Technologies	\$314.78	92.4%	\$12,516	\$12,198	\$1,116	\$239	17%	6%	8%	47%	21%	10.9x	11.2x	10.6x	51.0x	40.0x	38.4x
Pegasystems	\$79.55	77.1%	\$6,371	\$6,386	\$964	(\$127)	4%	15%	NA	67%	(13%)	6.6x	6.9x	6.0x	NMF	NMF	NMF
Anaplan	\$39.06	61.3%	\$5,350	\$5,088	\$348	(\$118)	44%	31%	NA	74%	(34%)	14.6x	14.7x	11.2x	NMF	NMF	NMF
Appian	\$42.25	66.3%	\$2,859	\$2,751	\$260	(\$45)	17%	9%	NA	64%	(17%)	10.6x	10.4x	9.5x	NMF	NMF	NMF
Totvs	\$3.69	56.9%	\$2,050	\$1,774	\$578	\$130	(11%)	(12%)	15%	67%	22%	3.1x	3.5x	3.9x	13.7x	17.8x	19.5x
Technology One	\$6.14	94.8%	\$1,979	\$1,908	\$200	\$58	NA	1%	13%	86%	29%	9.5x	9.6x	9.4x	33.1x	31.7x	28.2x
Bottomline Technologies	\$39.81	69.6%	\$1,752	\$1,782	\$435	\$49	3%	10%	NA	57%	11%	4.1x	4.2x	3.8x	36.0x	18.8x	16.5x
Qad	\$41.09	75.3%	\$804	\$700	\$311	\$7	(7%)	1%	NA	55%	2%	2.3x	2.2x	2.2x	NMF	58.7x	53.4x
American Software	\$15.91	80.3%	\$512	\$418	\$112	\$16	(1%)	5%	(1%)	55%	14%	3.7x	3.8x	3.6x	26.9x	29.1x	28.0x
Aptitude Software	\$5.54	63.1%	\$312	\$272	\$76	\$15	9%	(7%)	(1%)	53%	20%	3.6x	3.6x	3.8x	17.7x	NMF	18.5x
Ramco Systems	\$1.06	29.9%	\$32	\$40	\$82	\$16	NA	NA	36%	56%	19%	0.5x	NA	NA	2.5x	NA	NA
MEAN							8%	6%	11%	64%	(0%)	6.3x	7.0x	6.4x	25.9x	32.7x	28.9x
MEDIAN							4%	5%	10%	61%	13%	4.1x	5.5x	5.0x	26.9x	30.4x	28.0x

							Gro	wth Rat	tes:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reven	ue:	Earnings	LTM Ma	argins:	E	V / Revenu	ue		EV / EBITD	Α
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2020 C	Y 2021	LT	Gross	EBITDA	LTM	CY 2020	CY 2021	LTM	CY 2020	CY 2021
Automatic Data Processing	\$140.42	77.0%	\$60,353	\$61,010	\$14,511	\$3,668	6%	(3%)	15%	43%	25%	4.2x	4.2x	4.3x	16.6x	17.3x	17.9x
Workday	\$146.66	64.7%	\$34,212	\$33,837	\$3,627	(\$189)	28%	19%	NA	71%	(5%)	9.3x	9.4x	7.9x	NMF	45.6x	39.7x
Paychex	\$66.60	73.6%	\$23,890	\$23,990	\$4,106	\$1,694	15%	(1%)	12%	68%	41%	5.8x	6.0x	6.0x	14.2x	14.9x	14.8x
Paycom Software	\$241.66	70.7%	\$14,153	\$14,003	\$780	\$298	30%	14%	32%	86%	38%	18.0x	19.1x	16.7x	47.0x	44.8x	40.3x
Ceridian HCM	\$56.70	71.7%	\$8,212	\$5,443	\$824	\$124	11%	5%	NA	45%	15%	6.6x	6.6x	6.3x	44.0x	29.2x	32.3x
Paylocity	\$107.14	71.1%	\$5,744	\$5,683	\$519	\$96	21%	19%	NA	68%	18%	10.9x	11.2x	9.4x	59.5x	40.7x	33.0x
H&R Block	\$16.06	54.2%	\$3,091	\$5,906	\$3,163	\$728	(1%)	(1%)	12%	43%	23%	1.9x	1.9x	1.9x	8.1x	7.9x	7.6x
Cornerstone OnDemand	\$32.47	50.4%	\$2,070	\$2,021	\$577	\$54	7%	7%	NA	74%	9%	3.5x	3.5x	3.3x	37.7x	16.0x	14.6x
Insperity	\$47.08	32.5%	\$1,824	\$1,750	\$4,315	\$215	12%	7%	34%	17%	5%	0.4x	0.4x	0.4x	8.1x	7.0x	6.8x
MEAN							14%	7%	21%	57%	19%	6.7x	6.9x	6.2x	29.4x	24.8x	23.0x
MEDIAN							12%	7%	15%	68%	18%	5.8x	6.0x	6.0x	27.2x	17.3x	17.9x

Source: Pitchbook

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Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
4/17/2020	Workiech	Prometheus	Human Capital Management	NA	<ul> <li>Work Technology provides workforce management solutions that allow companies to fully automate their pay rules</li> <li>Prometheus seeks to utilize Work Technology capabilities in controlling costs, helping customers optimize their asset management efforts</li> </ul>
3/31/2020	IdentityMind	acuant	Enterprise Management	NA	<ul> <li>IdentityMind provides an online platform on risk management and anti-fraud for the e-commerce ecosystem</li> <li>Following the acquisition, Acuant will add IdentityMind's Digital Identity Platform to its Trusted Identity Platform</li> </ul>
3/26/2020	BLUE RIDGE ESOP ASSOCIATES The Leader in ESOP Administration	LEVINE LEICHTMAN CAPITAL PARTNERS  CNL Strategic Capital Sub-managed by Levine Leichtman	Enterprise Management	NA	<ul> <li>Blue Ridge ESOP Associates is a provider of a software suite for the administration and recordkeeping of ESOPs and 401(k) plans</li> <li>The acquisition helps Blue Ridge to strengthen market position and expand product offerings</li> </ul>
3/5/2020	corehr	access	Human Capital Management	NA	<ul> <li>Core HR is a provider of HR and payroll software</li> <li>The acquisition further establishes Access as the market leader in the U.K.</li> </ul>
2/27/2020	<b>Seal</b>	DocuSign.	Business Analytics	\$188	<ul> <li>Seal Software provides Al-enabled enterprise contract analytics and data extraction solutions</li> <li>DocuSign will add Seal Software's Al capabilities to further develop its Agreement Cloud platform</li> </ul>
2/20/2020	<b>Ultimate</b>	KRONOS*	Human Capital Management	NA	<ul> <li>Ultimate Software Group provides cloud-based human capital management solutions to enterprises</li> <li>The combined entity is valued at \$22 billion, displaying a strong leading position in the HCM space</li> </ul>

Key Fina	nncing Transactio	n Activity Summ	nary Amount	Typo	Key Investor(s)
4/28/2020	TOPIA	Human Capital Management	(\$mm) \$22	Type Series D	WORKDON NEWVIEW  WORKDON OF THE PROPERTY OF TH
4/23/2020	<b>副</b> DIGITS	Business Analytics	\$22	Series B	G/
4/20/2020	avidxchange"	Accounting / Expenses	\$127	Series C	SCHONFELD PIVOT INVESTMENT PARTNERS  SIXTH STREET PARTNERS*
4/16/2020	tazfix	Enterprise Management	\$65	Series C	Index Ventures
4/3/2020	Lessonly	Human Capital Management	\$15	Series C	INSIGHT — PARTNERS —
3/5/2020	<b>⋈</b> airbase	Accounting / Expenses	\$24	Series A	BainCapital VENTURES



# **IPO Activity Summary**

Company	IPO Date	Amount Raised (\$mm)	IPO Price	Current Market Price	Total Return	
<b>bill.</b> com	12/12/2019	\$216	\$22.00	\$55.73	153%	
/\:naplan	10/12/2018	\$264	\$17.00	\$39.06	130%	
Avalara	6/15/2018	\$180	\$24.00	\$88.22	268%	
CERIDIAN	4/26/2018	\$462	\$22.00	\$56.70	158%	
Docu Sign.	4/26/2018	\$630	\$29.00	\$103.52	257%	
<b>√</b> smartsheet	4/26/2018	\$175	\$15.00	\$52.27	248%	
zuora	4/11/2018	\$154	\$14.00	\$10.23	(27%)	
<i>A</i> ppian	5/24/2017	\$75	\$12.00	\$42.25	252%	
₩ BLACKLINE	10/27/2016	\$146	\$17.00	\$59.66	251%	
蕊coupa	10/6/2016	\$133	\$18.00	\$171.24	851%	
<b>⊚</b> ppfolio <sup>™</sup>	6/25/2015	\$74	\$12.00	\$107.80	798%	
Workiva	12/11/2014	\$101	\$14.00	\$35.89	156%	
upland	11/5/2014	\$46	\$12.00	\$28.68	139%	
paycom <sup>,</sup>	4/14/2014	\$100	\$15.00	\$241.66	1,511%	
TriNet Ambitions Realized	3/26/2014	\$240	\$16.00	\$47.54	197%	
paylocity 🍑	3/18/2014	\$120	\$17.00	\$107.14	530%	
workday.	10/12/2012	\$637	\$28.00	\$146.66	424%	
SERVICE SOURCE -	3/24/2011	\$120	\$10.00	\$1.16	(88%)	
SPS COMMERCE	3/22/2010	\$50	\$12.00	\$54.33	353%	

Market data as of May 1, 2020 Source: Pitchbook



# **Select Wall Street Research Updates and Commentary**

**Update from Morgan Stanley, March 2020** 



Even Accounting for COVID-19 Disruptions, Estimates Moving Up on Strong Execution. DocuSign demonstrated the improvements to their selling motion in the early part of FY20, with a very strong second half of the year, culminating with 40% YoY billings growth in Q4. Initial guidance for revenue and billings for FY21 were well ahead of our/consensus expectations, although management noted that there was no change to their guidance setting methodology. We are taking up all our estimates across the forecast period, but in the near-term, we are setting our FY21 topline growth numbers to the low end of management's guidance to account for possible COVID-19 disruptions. At the same time, we see DocuSign well positioned within the more defensive category of digital transformation spend, supplemented with a strong, tangible cost-savings ROI, which could better position the company in a potentially prolonged economic disruption. We remain EW, but increase our PT to \$77.

### **Update from Credit Suisse, April 2020**

### **CERIDIAN**

HCM/Payroll software contracts are dependent largely on two variables – Per Employee Per Month pricing, and the number of employees that customers have – neither of which look particularly favorable in the near term. We see a steeper fall and slower path to recovery than we believe the current market assumes, and downward pressure on renewal rates as a result of business failures, employee furloughs and the macro environment.

#### **Update from Morgan Stanley, April 2020**



A Best-in-Class SaaS Asset at a Better Price Point: While we are in an increasingly uncertain macro environment, we expect relative outperformance in COUP due to: 1) defensive nature of Coupa's core business spend management (BSM) offering; 2) an expanding market opportunity from entry into B2B payments (Coupa Pay) and; 3) rapidly improving profitability – all of which should drive durable revenue and FCF growth over the next several years, in our view.

### Update from Citi, February 2020

# /\naplan

Restructuring within PLAN's Americas sales force and strategy resulted in a major deceleration in forward-looking billings growth in 4Q (59% to 25% Q/Q), by far the toughest quarter since the company went public. While management stressed that all the sales changes are now fully in place, that they do not believe they permanently lost any sales from the reset, and they see a robust pipeline for FY21, the stock now seems like it could be a "show me story" given the magnitude of the billings deceleration and some positive commentary competitors. Some silver linings include continued strong growth in clients with ARR >\$250k (+42% Y/Y) and retention, although to us this is not enough to outweigh the potential risk that sales changes take a quarter (or more) to produce improved results, especially as near-term comps for the company are difficult (1H20 billings grew ~52% Y/Y). We remain on the sidelines.

### **Update from Raymond James, March 2020**



Reiterate Outperform on Splunk following a F4Q20 ARR and revenue beat, although revenue upside was dented by a faster-than-expected shift from term to cloud, where upfront rev rec is significantly lower. With that accelerated shift projected into next year, and beyond, Splunk guided F21 revenue and EBIT below the street--with most of the shortfall we calculate owing to the mix shift. Longer-term, and largely past the cloud transition, management guided to stronger-thanforecast ARR CAGR into F23 (40% vs. our 34%) and higher-than-forecast EBIT margin (20% vs. our 18%). Management also guided to a reacceleration in revenue growth from 10% in F21E to the high 20s in both F22E and F23E as multi-year cloud revenue waterfalls back in.



# **Appendix – Coverage Universe Components**

The coverage universe for various sectors is as follows:

1 Payments:

PINX:EDNMY, NYS:ADS, NYS:FLT, NYS:WEX, NYS:SHOP, NAS:PYPL, NYS:SQ, PINX:ADYYF, LON:BOKU, NYS:PAGS, NAS:STNE, NYS:EB, NAS:PYPL, NYS:AXP, NYS:MA, NYS:V, NAS:PMTS, NAS:CATM, NYS:DBD, NYS:EVRI, BSP:CIEL3, PAR:WLN, NAS:NEWT, NAS:QIWI, NAS:UEPS, ETR:WDI, NYS:DLX, NYS:EVTC, NYS:GPN, TKS:3769, LON:PAY, NYS:SQ, NYS:TSS, NAS:IIIV, NAS:EVOP, NAS:ACIW, NAS:EPAY, NAS:FISV, NAS:JKHY, NYS:FIS, GREY:INGIF, HKG:327, SHE:2152, NYS:NCR, NYS:PAR, TSE:LSPD, IDX:MCAS, NAS:EEFT, NAS:MGI, NYS:GDOT, ASX:OFX, NYS:WU

2 Bank Technology Solutions:

NAS:INTC, NAS:PYPL, NYS:AXP, NYS:IBM, BOM:532466, BOM:538835, NAS:EPAY, NAS:FISV, NAS:JKHY, PINX:CSVI, SWX:CLXN, NYS:FIS, TKS:6457, NYS:QTWO, SES:5CP, SWX:TEMN, STO:INTRUM, NYS:EFX, LON:EXPN, NYS:FICO, NYS:TRU, NAS:ASPS, NAS:CSGP, NAS:RDFN, NAS:RP, NAS:ZG, NYS:BKI, NYS:CLGX, NYS:FNF, TSE:REAL, NYS:STC, AMS:WKL, PAR:SOP, NAS:MITK, NAS:NTWK, NAS:PEGA, PINX:ASOZY

3 Specialty Finance / Alternative Lending:

NAS:ASFI, NAS:ECPG, NAS:NAVI, NAS:PFMT, NAS:PRAA, NAS:PRGX, NYS:NNI, NAS:CPSS, NAS:CACC, LON:FCH, NAS:MRLN, TSE:CHW, NYS:CIT, ASX:ZTP, NAS:ATLC, NAS:EZPW, NYS:AAN, NAS:FCFS, NAS:SLM, NAS:TBBK, NAS:WRLD, TSE:ECN, NYS:CURO, NAS:GSKY, NYS:AAN, NYS:COF, NYS:DF, NYS:DF, NYS:DF, NYS:DF, NYS:CAN, NYS:COF, NYS:TGH, NYS:CAI, NYS:CAI, NYS:FLY, NYS:TGH, NYS:URI, NAS:CASH, PINX:DHCPQ, NYS:OCN, NYS:PFSI, NAS:TREE, ETR:FRU, STU:MBC, NYS:XRF, NYS:ELVT, NYS:ENVA, NYS:LC, NYS:ONDK, NYS:YRD

4 Securities:

AMS:FLOW, PAR:VIL, IEXG:IBKR, NAS:BGCP, NAS:TW, NAS:VIRT, LON:IGG, NYS:LM, NYS:IVZ, NAS:WETF, NYS:BLK, NYS:BEN, NYS:AB, MEX:FINAMEXO, NAS:INTL, SWX:CFT, MIL:MB, PAR:BNP, NSE:ICICIBANK, NSE:IIFL, PINX:HSNGY, ETR:COM, NYS:AXP, NYS:BAC, LON:BARC, TSE:BMO, TSE:CM, NYS:C, LON:CBG, ASX:CBA, SES:D05, NYS:FII, LON:HSBA, NYS:JPM, NYS:BAC, NYS:HSBC, LON:LLOY, NYS:MTB, ASX:NAB, NYS:PNC, TSE:RY, LON:RBS, TSE:TD, NYS:USB, NYS:WFC, LON:BME, BSP:B3SA3, PAR:ENX, NAS:CME, NAS:NDAQ, PINX:HKXCY, ETR:DB1, ASX:ASX, BATS:CBOE, NYS:ICE, LON:LSE, SES:S68, TSE:X, NAS:VALU, NAS:MORN, NSE:CRISIL, NYS:FDS, NYS:INFO, NYS:MCO, NYS:MSCI, NYS:IT, NAS:FORR, NYS:RELX, NYS:SPGI, TSE:TRI, LON:NUM, NAS:COWN, ETR:DBK, SWX:CSGN, NYS:GHL, NYS:JPM, NYS:JPM, ASE:LTS, NYS:LAZ, ASX:MQG, NYS:MS, TKS:8604, NYS:PJC, NYS:RJF, NYS:SF, NYS:GS, SWX:UBSG, NYS:AB, NYS:AMP, NYS:APAM, NYS:BLK, NYS:BK, NYS:CNS, NYS:BEN, LON:HL., NYS:IVZ, NYS:JHG, NAS:NTRS, NAS:SEIC, NAS:UMBF, NYS:MTB, NAS:TROW, NAS:VRTS, NYS:WDR, NAS:WETF, NYS:SCHW, LON:CMCX, NAS:ETFC, NYS:GCAP, NAS:MKTX, TKS:8628, NAS:VIRT, IEXG:IBKR, NAS:TIGR, NAS:FHL, TKS:8698, LON:PLUS, SWX:SQN, NAS:AMTD, NAS:YIN, AMS:KA, NAS:LPLA, NYS:AMK, NAS:SEIC, ASX:BVS, SWX:TEMN

5 Insurance:

NAS:BNFT, NAS:HQY, NAS:PAYX, NAS:WDAY, NYS:NSP, NYS:TNET, NAS:VRSK, NYS:RAMP, LON:REL, NYS:CLGX, NYS:FICO, NAS:WLTW, NYS:AON, NYS:AJG, NYS:BRO, NYS:MMC, NAS:GSHD, PINX:AZSEY, PINX:AXAHY, NYS:ALL, NYS:AFG, NYS:AIG, SWX:ZURN, NAS:EVER, NAS:EHTH, NAS:QNST, LON:GOCO, ASX:ISU, LON:MONY, NAS:CINF, NAS:SIGI, NAS:STFC, NYS:CB, NYS:EIG, NYS:MCY, NYS:PGR, LON:RSA, NYS:THG, NYS:HIG, NYS:TRV, HKG:6060, NAS:AMSF, NAS:GBLI, NYS:ARGO, NYS:AIZ, NYS:MKL, NYS:PRA, NYS:RLI, NYS:WRB, NAS:SPNS, NAS:MJCO, NAS:EBIX, NYS:CRD.B, NYS:GWRE, NYS:FNF, NYS:FAF, NYS:ORI, NYS:STC, PINX:AEGOF, NAS:ANAT, NAS:PFG, NYS:AFL, LON:AV., NYS:CI, TSE:GWO, LON:HSD, LON:LGEN, NYS:LNC, TSE:MFC, NYS:MET, NYS:PRI, NYS:PRU, LON:SLA, TSE:SLF, SWX:SLHNI, NYS:GL

6 BPO:

PINX:TLPFY, NAS:SYKE, NAS:TTEC, BSP:QUAL3, NAS:CPSI, NAS:HMSY, NAS:HQY, NAS:MDRX, NAS:NXGN, NAS:RCM, NYS:CSLT, NAS:BNFT, NAS:ADP, NAS:CSOD, NAS:PAYX, NYS:NSP, NYS:TNET, MIL:BET, BOM:507685, NYS:ATO, PINX:CGEMY, NAS:OSPN, NAS:CTSH, NAS:DOX, NAS:EXLS, TSE:OTEX, NAS:VRTU, NSE:HCLTECH, NSE:HEXAWARE, NSE:INFY, NSE:MINDTREE, NSE:TCS, NSE:TECHM, NYS:ACN, LON:APTD, NYS:CACI, NYS:DXC, NYS:UIS, NYS:WNS, LON:IBPO, BOM:526299, BOM:532809, NAS:PRGX, LON:CPI, TSE:GIB.A, NYS:G

7 Financial Management Solutions:

NAS:BL, NAS:COUP, NAS:INTU, ASX:RKN, NAS:DOCU, LON:SGE, NYS:AVLR, ASX:XRO, NAS:MSTR, NAS:SPLK, NYS:TDC, NAS:AMSWA, NAS:APPN, NAS:EPAY, NYS:PLAN, PINX:BPRMF, LON:APTD, NAS:PEGA, NAS:QADA, NSE:RAMCOSYS, ASX:TNE, BSP:TOTS3, NYS:TYL, NAS:ADP, NAS:CSOD, NYS:CDAY, NAS:PAYX, NAS:PCTY, NAS:WDAY, NYS:HRB, NYS:NSP, NYS:PAYC

8 Enterprise Software / Data & Analytics:

ETR:SAP, NAS:VERI, NAS:MSTR, TSE:OTEX, NAS:SPLK, PINX:STWRY, NYS:AYX, NAS:WDAY, NYS:MDLA, NAS:CDLX, NYS:CLDR, LON:EXPN, NYS:FICO, NYS:NEWR, NYS:ORCL, NYS:CRM, NYS:VMW, HEL:NOKIA, GREY:SSNLF, NAS:AMBA, NAS:AMZN, NAS:CMCSA, NAS:GOOGL, NAS:GRMN, NAS:LOGM, NAS:LOGM, NAS:MSFT, NAS:QOOM, NAS:SLAB, NAS:TMUS, NYS:T, NYS:T, NYS:GLOB, NYS:S, NYS:VZ, ETR:SAP, NYS:ZUO, NYS:ORCL, NYS:IBM, NYS:CRM, NAS:ADBE, NAS:MSFT, NYS:VMW, NAS:SYMC, NAS:PEGA, NAS:PORR, NAS:VRSK, TSE:AIM, NYS:CLGX, NYS:EFX, NYS:IT, NYS:IBM, NYS:RAMP, LON:REL, NYS:TDC, NYS:NLSN, NYS:TRU

9 Healthcare Tech:

LON:EMIS, NAS:CERN, NAS:CPSI, NAS:HSTM, NAS:MDRX, NAS:NXGN, ETR:COP, NAS:NH, NYS:EVH, NAS:HIIQ, NAS:MGLN, NAS:NUAN, NYS:ANTM, NYS:CNC, NYS:HUM, NYS:MMS, NYS:MOH, NYS:GTS, NYS:UNH, NYS:WCG, NAS:STRM, NAS:TRHC, NAS:HCAT, NAS:INOV, NAS:OMCL, NYS:VCRA, LON:CRW, NAS:STRM, NYS:PHR, NAS:HMSY, NAS:CHNG, NAS:RCM, NAS:SREV





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Mr. Koles has over 15 years of financial advisory experience including advising middle-market and multinational firms on merger and acquisition strategies and execution, restructurings and capital raises. Prior to founding Evolve Capital Partners, he worked at a number of leading investment banks in leadership roles focused on restructuring transactions. He started his career at Merrill Lynch as an investment banker in the corporate finance group.

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