

QUARTERLY DEALS & MARKET UPDATE

Insurance

December 2019

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Benefits Administrators
Data & Analytics Solutions
Insurance Brokers
Multi-Line Insurance
Online Platforms
P&C Insurance
P&C Specialty
Software Solutions
Title Insurance
Traditional / Life Insurance

Specialized investment bankers at the intersection of finance and technology



ABOUT EVOLVE CAPITAL PARTNERS

- Evolve Capital Partners (Evolve) is a specialized investment bank focused on businesses serving industries at the intersection of finance and technology.
- We are dedicated investment bankers focused on evolving industries, and we support sustainable growth through transformational M&A / financing transactions.
- Evolve is a dedicated, creative, and fully independent investment bank that advises private and public companies on merger, divestiture and acquisition transactions, and capital raising through private placements.
- We also provide structured financial advisory services our investment banking practice provides a comprehensive suite of solutions to businesses.
- With over 30 engagements executed by its leaders, Evolve has served as a proud partner, bringing renewed value to companies at the intersection of finance and technology.
- Founded in 2012 and based in New York, NY.

HIGH-TOUCH INVESTMENT BANKING

Few investment banks have transaction experience across both corporate and asset finance.



- Corporations
- VC & PE Backed Companies
- Management
 Teams
- Independent Directors / Boards
- Investment Banking Advisory
- M&A
- Capital Raises and Asset Finance
- Strategic
 Financial Restructuring
 Alliances



Finance and Technology Firms

| Securities | Specialty Finance | Payments | BPO |
|----------------------|---------------------|-----------|-----|
| Financial Services | Enterprise Software | Lending | ΙοΤ |
| Financial Management | Analytics | Insurance | B2B |

We Focus Exclusively on Finance and Technology-Related Firms



Market Summary and Key Multiples

Industry Stock Market Performance of Evolve Sector Coverage

| Indexed | Price | Performance | * |
|---------|--------------|-------------|---|
|---------|--------------|-------------|---|

| Sector | 3 Months | 1 Year | 3 Years |
|---|----------|--------|---------|
| Bank Tech / Solutions | 1.0% | 23.1% | 67.8% |
| BPO | 6.2% | 11.8% | 64.4% |
| Enterprise Software / Data & Analytics | 8.3% | 19.3% | 63.6% |
| Financial Management Solutions | 8.0% | 37.6% | 127.2% |
| Healthcare Tech | 14.0% | 6.5% | 59.0% |
| Insurance | 7.8% | 19.2% | 53.3% |
| Payments | 1.6% | 20.8% | 116.0% |
| Securities | 10.8% | 9.0% | 31.8% |
| Specialty Finance / Alternative Lending | 4.4% | 10.4% | 34.3% |

* Equal weighting method.

Industry-wide Multiples and Subsector Multiples



Insurance

Data as of December 1, 2019 Source: Pitchbook

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Stock Comparables – Insurance Sub-Sectors (1/3)

(All figures in millions of USD, except per share data. Data as of December 1, 2019)

| Insurance B | vale ava |
|-------------|----------|
| Insurance D | rokers |

| | | | | | | | Grov | vth Ra | tes: | | | | | | | | |
|-------------------------------|----------|----------|----------|------------|----------|---------|------------|--------|----------|--------|---------|-------|---------|---------|-------|------------|---------|
| | Stock | % of 52- | Market | Enterprise | LT | М | Revenu | e: | Earnings | LTM Ma | argins: | | EV / Re | evenue | | EV / EBITD | A |
| | Price | Wk. High | Value | Value | Revenue | EBITDA | CY 2020 CY | 2021 | LT | Gross | EBITDA | LTM | CY 2020 | CY 2021 | LTM | CY 2020 | CY 2021 |
| Marsh & Mclennan Companies | \$108.07 | 99.4% | \$54,539 | \$68,369 | \$16,100 | \$3,184 | 4% | 8% | (3%) | 41% | 20% | 4.2x | 4.1x | 3.8x | 21.5x | 16.8x | 15.2x |
| Aon | \$203.61 | 98.9% | \$47,673 | \$55,453 | \$10,898 | \$2,714 | 1% | 6% | 9% | 44% | 25% | 5.1x | 5.1x | 4.8x | 20.4x | 17.4x | 16.0x |
| Willis Towers Watson | \$196.44 | 97.8% | \$25,257 | \$31,530 | \$8,721 | \$2,070 | 3% | 6% | 59% | 41% | 24% | 3.6x | 3.5x | 3.3x | 15.2x | 13.7x | 12.6x |
| Arthur J. Gallagher & Company | \$93.27 | 99.7% | \$17,397 | \$21,698 | \$7,078 | \$1,208 | 1% | 9% | 19% | 31% | 17% | 3.1x | 3.0x | 2.8x | 18.0x | 16.7x | 14.3x |
| Brown & Brown Insurance | \$37.74 | 98.4% | \$10,633 | \$11,871 | \$2,315 | \$710 | 3% | 7% | 15% | 46% | 31% | 5.1x | 5.0x | 4.7x | 16.7x | 16.7x | 15.4x |
| Goosehead Insurance Agency | \$40.52 | 78.0% | \$1,470 | \$1,487 | \$78 | \$21 | 7% | 35% | NA | NA | 26% | 19.0x | 17.7x | 13.2x | 71.9x | 64.8x | 43.5x |
| MEAN | | | | | | | 3% | 12% | 20% | 41% | 24% | 6.7x | 6.4x | 5.4x | 27.3x | 24.3x | 19.5x |
| MEDIAN | | | | | | | 3% | 7% | 15% | 41% | 24% | 4.7x | 4.5x | 4.2x | 19.2x | 16.7x | 15.3x |

Online Platforms

| | | | | | | | Grov | wth Ra | tes: | | | | | | | | |
|----------------------------|---------|----------|---------|------------|---------|--------|------------|---------------|----------|--------|---------|------|---------|---------|-------|------------|---------|
| | Stock | % of 52- | Market | Enterprise | LT | M | Revenu | ie: | Earnings | LTM Ma | argins: | | EV / Re | evenue | | EV / EBITD | A |
| | Price | Wk. High | Value | Value | Revenue | EBITDA | CY 2020 CY | ŕ 2021 | LT | Gross | EBITDA | LTM | CY 2020 | CY 2021 | LTM | CY 2020 | CY 2021 |
| MoneySupermarket.com Group | \$4.40 | 82.5% | \$2,358 | \$2,374 | \$493 | \$176 | 2% | 6% | 6% | 70% | 36% | 4.8x | 4.7x | 4.4x | 13.5x | 12.9x | 12.4x |
| ehealth | \$92.26 | 82.2% | \$2,131 | \$2,081 | \$339 | \$10 | 14% | 25% | NA | 100% | 3% | 6.1x | 5.4x | 4.3x | NMF | 29.9x | 22.2x |
| EverQuote | \$35.21 | 97.4% | \$920 | \$878 | \$215 | (\$12) | 13% | 26% | NA | 93% | (6%) | 4.1x | 3.6x | 2.9x | NMF | NMF | 66.5x |
| QuinStreet | \$15.74 | 78.6% | \$806 | \$748 | \$469 | \$17 | 2% | 11% | NA | 13% | 4% | 1.6x | 1.6x | 1.4x | 43.7x | 14.9x | 12.7x |
| GoCompare.com | \$1.36 | 97.5% | \$567 | \$662 | \$198 | \$45 | 5% | 8% | NA | 70% | 23% | 3.3x | 3.2x | 2.9x | 14.6x | 15.8x | 12.7x |
| iSelect | \$0.37 | 62.9% | \$80 | \$69 | \$110 | \$5 | 0% | 3% | NA | 34% | 5% | 0.6x | 0.6x | 0.6x | 13.4x | 4.9x | 4.5x |
| MEAN | | | | | | | 6% | 13% | 6% | 63% | 11% | 3.4x | 3.2x | 2.8x | 21.3x | 15.7x | 21.8x |
| MEDIAN | | | | | | | 4% | 10% | 6% | 70% | 4% | 3.7x | 3.4x | 2.9x | 14.0x | 14.9x | 12.7x |

Software Solutions

| | | | | | | | Gro | wth Ra | tes: | | | | | | | | |
|-----------------------|----------|----------|----------|------------|---------|--------|-----------|--------|----------|-------|---------|-------|---------|---------|-------|------------|---------|
| | Stock | % of 52- | Market | Enterprise | LT | M | Reven | ue: | Earnings | LTM M | argins: | | EV / R | evenue | | EV / EBITD | A |
| | Price | Wk. High | Value | Value | Revenue | EBITDA | CY 2020 C | Y 2021 | LT | Gross | EBITDA | LTM | CY 2020 | CY 2021 | LTM | CY 2020 | CY 2021 |
| Guidewire Software | \$121.83 | 98.6% | \$10,060 | \$9,253 | \$720 | \$40 | (4%) | 19% | 8% | 55% | 5% | 12.9x | 13.4x | 11.3x | NMF | 448.0x | 65.7x |
| Sapiens International | \$22.51 | 95.0% | \$1,127 | \$1,178 | \$312 | \$51 | 4% | 12% | 0% | 39% | 16% | 3.8x | 3.6x | 3.3x | 23.3x | 21.4x | 18.2x |
| Ebix | \$34.78 | 54.4% | \$1,061 | \$1,752 | \$571 | \$166 | 3% | 21% | (0%) | 66% | 29% | 3.1x | 3.0x | 2.5x | 10.6x | 9.7x | 8.2x |
| Crawford & Company | \$10.11 | 93.7% | \$567 | \$826 | \$1,065 | \$106 | (4%) | 3% | NA | 29% | 10% | 0.8x | 0.8x | 0.8x | 7.8x | 7.1x | 6.6x |
| Majesco | \$8.96 | 83.8% | \$386 | \$356 | \$144 | \$15 | NA | NA | NA | 49% | 11% | 2.5x | NA | NA | 23.5x | 19.3x | NA |
| MEAN | | | | | | | (0%) | 14% | 2% | 48% | 14% | 4.6x | 5.2x | 4.4x | 16.3x | 101.1x | 24.7x |
| MEDIAN | | | | | | | (0%) | 15% | - | 49% | 11% | 3.1x | 3.3x | 2.9x | 16.9x | 19.3x | 13.2x |

Title Insurance

| | | | | | | | Grow | th Ra | tes: | | | | | | | | |
|--------------------------------|---------|----------|----------|------------|---------|---------|------------|-------|----------|--------|--------|------|---------|---------|-------|------------|---------|
| | Stock | % of 52- | Market | Enterprise | LT | М | Revenue | e: | Earnings | LTM Ma | rgins: | | EV / Re | evenue | | EV / EBITD | Α |
| | Price | Wk. High | Value | Value | Revenue | EBITDA | CY 2020 CY | 2021 | LT | Gross | EBITDA | LTM | CY 2020 | CY 2021 | LTM | CY 2020 | CY 2021 |
| Fidelity National Financial | \$47.63 | 98.4% | \$13,102 | \$14,048 | \$7,800 | \$1,215 | 6% | (1%) | 16% | NA | 16% | 1.8x | 1.7x | 1.7x | 11.6x | 9.2x | 10.9x |
| First American | \$63.62 | 98.8% | \$7,147 | \$10,290 | \$5,891 | \$913 | 4% | (0%) | 18% | NA | 16% | 1.7x | 1.7x | 1.7x | 11.3x | 9.8x | 10.3x |
| Old Republic International | \$22.56 | 93.6% | \$6,849 | \$7,906 | \$6,565 | \$878 | 5% | (7%) | 14% | NA | 13% | 1.2x | 1.1x | 1.2x | 9.0x | NA | NA |
| Stewart Title Guaranty Company | \$42.77 | 95.1% | \$1,014 | \$917 | \$1,900 | \$161 | 0% | (2%) | 45% | NA | 8% | 0.5x | 0.5x | 0.5x | 5.7x | 5.0x | 7.5x |
| MEAN | | | | | | | 4% | (2%) | 23% | NA | 13% | 1.3x | 1.3x | 1.3x | 9.4x | 8.0x | 9.6x |
| MEDIAN | | | | | | | 4% | (1%) | 17% | NA | 14% | 1.5x | 1.4x | 1.5x | 10.1x | 9.2x | 10.3x |

Data & Analytics Solutions

| | | | | | | | | Gro | wth Rat | te s: | | | | | | | | |
|-------------------|---|----------|----------|----------|------------|---------|---------|-----------|---------|----------|-------|---------|-------|---------|---------|-------|------------|---------|
| | | Stock | % of 52- | Market | Enterprise | L1 | ГМ | Reven | ue: | Earnings | LTM M | argins: | | EV / Re | evenue | | EV / EBITD | A |
| | | Price | Wk. High | Value | Value | Revenue | EBITDA | CY 2020 C | Y 2021 | LT | Gross | EBITDA | LTM | CY 2020 | CY 2021 | LTM | CY 2020 | CY 2021 |
| | | | 10 III | | a <u>a</u> | | | 1 | | | | \$ | | | | 1 | | |
| RELX (London) | Insurance · Data & An EV Valuati Visible | \$24.18 | 96.8% | \$46,878 | \$55,475 | \$9,999 | \$3,545 | 3% | 4% | 9% | 65% | 35% | 5.5x | 5.4x | 5.2x | 15.7x | 15.1x | 14.3x |
| Verisk Analytics | Insurance · Data & An: EV Valuati Visible | \$147.48 | 89.4% | \$24,168 | \$26,801 | \$2,544 | \$1,016 | 2% | 8% | 2% | 63% | 40% | 10.5x | 10.3x | 9.5x | 26.4x | 22.0x | 20.0x |
| Fair Isaac | Insurance · Data & An: EV Valuati Visible | \$367.75 | 98.5% | \$10,651 | \$11,369 | \$1,160 | \$287 | 2% | 7% | 23% | 71% | 25% | 9.8x | 9.6x | 9.0x | 39.6x | 35.8x | 27.2x |
| LiveRamp Holdings | Insurance · Data & Ani EV Valuati Visible | \$50.09 | 79.2% | \$3,391 | \$2,622 | \$331 | (\$163) | 7% | 29% | NA | 55% | (49%) | 7.9x | 7.4x | 5.7x | NMF | NMF | NMF |
| CoreLogic | Insurance · Data & An EV Valuati Visible | \$41.43 | 83.7% | \$3,294 | \$5,013 | \$1,740 | \$347 | 1% | (1%) | (27%) | 49% | 20% | 2.9x | 2.9x | 2.9x | 14.4x | 10.2x | 9.8x |
| MEAN | | | | | | | | 3% | 10% | 2% | 60% | 14% | 7.3x | 7.1x | 6.5x | 24.0x | 20.8x | 17.8x |
| MEDIAN | | | | | | | | 2% | 7% | 6% | 63% | 25% | 7.9x | 7.4x | 5.7x | 21.0x | 18.5x | 17.2x |

Source: Pitchbook

Stock Comparables – Insurance Sub-Sectors (2/3)

(All figures in millions of USD, except per share data. Data as of December 1, 2019)

Benefits Administrators

| | | | | | | | Gr | owth Ra | tes: | | | | | | | | |
|--------------|----------|----------|----------|------------|---------|---------|---------|---------|----------|--------|---------|-------|---------|---------|-------|------------|---------|
| | Stock | % of 52- | Market | Enterprise | LT | M | Rever | nue: | Earnings | LTM Ma | argins: | | EV / Re | evenue | | EV / EBITD | A |
| | Price | Wk. High | Value | Value | Revenue | EBITDA | CY 2020 | CY 2021 | LT | Gross | EBITDA | LTM | CY 2020 | CY 2021 | LTM | CY 2020 | CY 2021 |
| Workday | \$179.12 | 79.0% | \$40,839 | \$40,455 | \$3,245 | (\$241) | 11% | 20% | NA | 70% | (7%) | 12.5x | 11.2x | 9.3x | NMF | 54.3x | 44.3x |
| Paychex | \$86.12 | 97.4% | \$30,826 | \$31,146 | \$3,902 | \$1,601 | 3% | 6% | 11% | 68% | 41% | 8.0x | 7.7x | 7.3x | 19.5x | 18.9x | 17.4x |
| HealthEquity | \$62.89 | 68.5% | \$4,441 | \$3,666 | \$320 | \$128 | 64% | 57% | 53% | 65% | 40% | 11.5x | 7.0x | 4.5x | 28.7x | 19.8x | 14.0x |
| TriNet Group | \$54.75 | 71.2% | \$3,824 | \$4,007 | \$3,755 | \$298 | (75%) | 8% | 55% | 18% | 8% | 1.1x | 4.3x | 4.0x | 13.4x | 10.5x | 9.7x |
| Insperity | \$77.77 | 53.7% | \$3,111 | \$3,106 | \$4,206 | \$219 | 2% | 10% | 38% | 17% | 5% | 0.7x | 0.7x | 0.7x | 14.2x | 12.4x | 11.1x |
| Benefitfocus | \$23.98 | 39.5% | \$785 | \$936 | \$283 | (\$15) | 4% | 14% | NA | 52% | (5%) | 3.3x | 3.2x | 2.8x | NMF | 62.4x | 33.9x |
| MEAN | | | | | | | 2% | 19% | 39% | 48% | 14% | 6.2x | 5.7x | 4.8x | 18.9x | 29.7x | 21.7x |
| MEDIAN | | | | | | | 4% | 12% | 45% | 58% | 7% | 5.6x | 5.7x | 4.2x | 16.8x | 19.4x | 15.7x |

P&C Insurance

| | | | | | | es: | | | | | | | | | |
|---------------------------------|----------|----------|----------|----------|------------|-----------|--------|----------|----------|-----------|-------------|-----------|----------|-------|-------|
| | Stock | % of 52- | Market | L | тм | Reven | ue | Earnings | LTM Net | Market Va | alue / Rev. | Price / I | Earnings | Price | |
| | Price | Wk. High | Value | Revenue | Net Income | CY 2020 C | Y 2021 | LT | Income % | CY 2020 | CY 2021 | CY 2020 | CY 2021 | Book | ROE % |
| Chubb | \$151.48 | 98.6% | \$68,651 | \$33,074 | \$3,636 | (7%) | 4% | (4%) | 11% | 2.2x | 2.1x | 15.5x | 13.9x | 1.3x | 7% |
| Progressive Casualty Insurance | \$73.05 | 99.0% | \$42,707 | \$36,292 | \$3,137 | 2% | 10% | 21% | 9% | 1.2x | 1.1x | 11.8x | 13.3x | 3.1x | 27% |
| Travelers Companies | \$136.72 | 75.1% | \$35,289 | \$31,314 | \$2,353 | (7%) | 5% | (3%) | 8% | 1.2x | 1.2x | 14.0x | 12.6x | 1.4x | 2% |
| The Hartford Financial Services | \$61.86 | 81.4% | \$22,296 | \$20,012 | \$1,711 | 2% | 4% | 10% | 9% | 1.1x | 1.0x | 11.1x | 11.4x | 1.4x | 13% |
| Cincinnati Financial | \$107.05 | 93.3% | \$17,489 | \$6,482 | \$919 | (14%) | 5% | 14% | 14% | 3.1x | 3.0x | 11.5x | 25.3x | 1.9x | 11% |
| RSA Insurance Group | \$7.12 | 79.7% | \$7,344 | \$9,039 | \$338 | (6%) | 2% | NA | 4% | 0.9x | 0.8x | 14.6x | 11.8x | 1.4x | 8% |
| The Hanover Insurance Group | \$135.93 | 82.9% | \$5,354 | \$4,736 | \$439 | (3%) | 6% | 6% | 9% | 1.2x | 1.1x | 15.5x | 15.5x | 1.7x | 10% |
| ZhongAn | \$3.46 | 89.9% | \$5,079 | \$1,816 | (\$146) | 10% | 27% | NA | (8%) | 2.5x | 2.0x | NMF | 42.6x | 2.2x | (5%) |
| Selective Insurance Group | \$66.22 | 86.0% | \$3,934 | \$2,761 | \$236 | (4%) | 4% | 12% | 9% | 1.5x | 1.4x | 15.2x | 15.5x | 1.8x | 12% |
| Mercury General | \$48.98 | 94.6% | \$2,711 | \$3,801 | \$207 | (2%) | 5% | (1%) | 5% | 0.7x | 0.7x | 8.9x | 15.4x | 1.5x | 12% |
| State Auto Financial | \$32.78 | 88.2% | \$1,428 | \$1,304 | \$30 | 1% | 8% | (14%) | 2% | 1.1x | 1.0x | 16.7x | 19.7x | 1.5x | 3% |
| Employers Holdings | \$42.97 | 90.6% | \$1,367 | \$804 | \$151 | 2% | (6%) | 12% | 19% | 1.7x | 1.8x | 9.4x | 14.1x | 1.2x | 3% |
| MEAN | | | | | | (2%) | 6% | 5% | 7% | 1.5x | 1.4x | 13.1x | 17.6x | 1.7x | 9% |
| MEDIAN | | | | | | (3%) | 5% | 8% | 9% | 1.2x | 1.1x | 14.0x | 14.7x | 1.5x | 9% |

| Traditional / Life Insuranc | e | | | | | | | | | | | | | | |
|--------------------------------|----------|----------|----------|-----------|------------|---------|----------|----------|----------|-----------|-------------|-----------|---------|-------|-------|
| | | | | | | Gro | owth Rat | tes: | | | | | | | |
| | Stock | % of 52- | Market | E | тм | Reve | nue | Earnings | LTM Net | Market Va | alue / Rev. | Price / I | arnings | Price | |
| | Price | Wk. High | Value | Revenue | Net Income | CY 2020 | CY 2021 | LT | Income % | CY 2020 | CY 2021 | CY 2020 | CY 2021 | Book | ROE % |
| Cigna | \$199.92 | 97.2% | \$74,655 | \$129,660 | \$4,271 | 7% | 6% | 9% | 3% | 0.5x | 0.5x | 14.0x | 13.8x | 1.7x | 2% |
| MetLife | \$49.91 | 87.5% | \$45,899 | \$68,139 | \$7,195 | (4%) | 2% | 9% | 11% | 0.7x | 0.7x | 7.8x | 8.8x | 0.7x | 9% |
| Aflac | \$54.84 | 98.1% | \$40,254 | \$21,764 | \$3,048 | 2% | (1%) | 5% | 14% | 1.8x | 1.8x | 12.6x | 12.6x | 1.4x | 13% |
| Manulife Financial | \$19.67 | 90.6% | \$38,341 | \$57,926 | \$3,611 | 3% | (27%) | (2%) | 6% | 0.6x | 0.9x | 9.0x | 8.3x | 1.1x | 13% |
| Prudential Financial | \$93.62 | 97.6% | \$37,635 | \$64,016 | \$3,856 | (14%) | 6% | 14% | 6% | 0.7x | 0.6x | 9.0x | 7.8x | 0.6x | 7% |
| Sun Life Financial | \$45.63 | 76.0% | \$26,817 | \$29,624 | \$1,867 | 2% | (5%) | 3% | 6% | 0.9x | 0.9x | 13.6x | 11.2x | 1.7x | 14% |
| Great-West Lifeco | \$25.18 | 97.8% | \$23,394 | \$34,425 | \$1,925 | 30% | 3% | (4%) | 6% | 0.5x | 0.5x | 12.3x | 10.5x | 1.6x | 13% |
| Legal & General Group | \$3.63 | 89.4% | \$21,632 | \$62,699 | \$2,498 | (80%) | 8% | 10% | 4% | 1.7x | 1.6x | 8.3x | 8.3x | 1.9x | 22% |
| Aviva | \$5.21 | 88.0% | \$20,420 | \$59,712 | \$2,978 | (10%) | 3% | 5% | 5% | 0.4x | 0.4x | 7.4x | 7.5x | 0.9x | 6% |
| Swiss Life Holding | \$496.46 | 85.1% | \$16,782 | \$23,393 | \$1,139 | (30%) | 0% | 5% | 5% | 1.0x | 1.0x | 13.7x | 12.9x | 1.0x | 8% |
| Principal Financial Group | \$55.10 | 95.9% | \$15,300 | \$15,946 | \$1,330 | 2% | 1% | 6% | 8% | 0.9x | 0.9x | 10.7x | 9.5x | 1.0x | 11% |
| Lincoln Financial Group | \$59.05 | 96.9% | \$11,711 | \$17,444 | \$853 | 3% | 2% | (6%) | 5% | 0.6x | 0.6x | 13.3x | 5.9x | 0.6x | 6% |
| Globe Life | \$102.76 | 78.8% | \$11,128 | \$4,456 | \$738 | 1% | 4% | 11% | 17% | 2.5x | 2.4x | 15.1x | 14.5x | 1.5x | 12% |
| Standard Life Aberdeen | \$4.09 | 98.5% | \$9,609 | \$2,627 | \$1,690 | (19%) | (5%) | NA | 64% | 4.5x | 4.8x | 10.4x | 18.8x | 1.0x | 8% |
| Primerica | \$133.84 | 99.3% | \$5,536 | \$2,054 | \$358 | (1%) | 7% | 22% | 17% | 2.7x | 2.5x | 16.0x | 14.6x | 3.4x | 24% |
| American National Insurance Cc | \$118.00 | 97.6% | \$3,173 | \$3,532 | \$332 | NA | NA | 7% | 9% | NA | NA | NA | NA | 0.5x | 6% |
| Hansard Global | \$0.56 | 95.1% | \$76 | \$63 | \$6 | 119% | 57% | (15%) | 9% | 0.6x | 0.4x | 10.9x | 8.4x | 2.2x | (74%) |
| Aegon | \$4.49 | 88.2% | \$65 | \$50,044 | \$480 | (53%) | 8% | (20%) | 1% | 0.0x | 0.0x | 6.9x | 6.0x | 0.3x | 7% |
| MEAN | | | | | | (2%) | 4% | 3% | 11% | 1.2x | 1.2x | 11.2x | 10.5x | 1.3x | 6% |
| MEDIAN | | | | | | 1% | 3% | 5% | 6% | 0.7x | 0.9x | 10.9x | 9.5x | 1.1x | 8% |

Stock Comparables – Insurance Sub-Sectors (3/3)

(All figures in millions of USD, except per share data. Data as of December 1, 2019)

Multi-Line Insurance

| | | | | | | Gro | wth Ra | tes: | | | | | | | |
|------------------------------|----------|----------|----------|-----------|------------|-----------|---------|----------|----------|-----------|-------------|-----------|---------|-------|-------|
| | Stock | % of 52- | Market | L | тм | Rever | nue | Earnings | LTM Net | Market Va | alue / Rev. | Price / I | arnings | Price | |
| | Price | Wk. High | Value | Revenue | Net Income | CY 2020 C | CY 2021 | LT | Income % | CY 2020 | CY 2021 | CY 2020 | CY 2021 | Book | ROE % |
| Allianz Group | \$23.86 | 95.9% | NA | \$120,733 | \$8,830 | 24% | 3% | 3% | 7% | NA | NA | 1.1x | 1.1x | 1.3x | 16% |
| AXA France Assurance | \$27.12 | 96.8% | NA | \$134,856 | \$1,614 | (16%) | (1%) | (24%) | 1% | NA | NA | 10.6x | 8.7x | 0.9x | 10% |
| Zurich Insurance Group | \$392.82 | 98.9% | \$57,166 | \$58,783 | \$3,966 | (17%) | 2% | (2%) | 7% | 1.2x | 1.1x | 14.2x | 12.9x | 1.7x | 15% |
| American International Group | \$52.66 | 98.9% | \$45,812 | \$50,545 | \$1,782 | (2%) | (3%) | (20%) | 4% | 0.9x | 1.0x | 13.4x | 10.6x | 0.7x | 4% |
| Allstate | \$111.35 | 98.1% | \$36,073 | \$42,684 | \$2,478 | (17%) | 8% | 4% | 6% | 1.0x | 0.9x | 10.0x | 11.1x | 1.6x | 13% |
| American Financial Group | \$109.71 | 89.8% | \$9,893 | \$7,797 | \$657 | (34%) | 4% | 6% | 8% | 1.9x | 1.8x | 11.0x | 12.5x | 1.6x | 13% |
| MEAN | | | | | | (10%) | 2% | (5%) | 6% | 1.3x | 1.2x | 10.1x | 9.5x | 1.3x | 12% |
| MEDIAN | | | | | | (16%) | 2% | 1% | 6% | 1.1x | 1.1x | 10.8x | 10.9x | 1.4x | 13% |

P&C Specialty

| kel (insurance Services) \$1,135.55 R. Berkley \$68.00 uurant \$132.87 | % of 52- Wk. High 83.7% 68.9% | Market Value \$15,685 | Revenue \$8,079 | Net Income | Rever | | Earnings LT | LTM Net Income % | Market Va | lue / Rev. CY 2021 | Price / E CY 2020 | arnings | Price | |
|--|--|-----------------------------|--------------------|------------|-----------|---------|----------------|---------------------|-----------|-----------------------|----------------------|---------|-------|-------|
| kel (Insurance Services) \$1,135.55 R. Berkley \$68.00 | 83.7% | \$15,685 | | | CY 2020 C | CY 2021 | LT | Income % | CY 2020 | CV 2021 | CV 2020 | CV 0004 | | |
| R. Berkley \$68.00 | | | \$8,079 | | | | | | 0. 1010 | 01 2021 | 01 2020 | CY 2021 | Book | ROE % |
| | 68.9% | | 1 | \$539 | 8% | 5% | 13% | 7% | 1.8x | 1.7x | 11.4x | 29.9x | 1.5x | 7% |
| urant \$132.87 | | \$12,490 | \$7,912 | \$695 | (16%) | 7% | 2% | 9% | 1.9x | 1.8x | 17.9x | 20.9x | 2.1x | 12% |
| • • • • | 91.4% | \$8,057 | \$9,770 | \$261 | 2% | 5% | (11%) | 3% | 0.8x | 0.8x | 21.6x | 14.1x | 1.4x | 6% |
| \$91.37 | 93.9% | \$4,097 | \$913 | \$118 | 18% | 10% | (3%) | 13% | 3.8x | 3.5x | 24.6x | 33.7x | 4.1x | 13% |
| o Group \$65.78 | 99.0% | \$2,258 | \$1,892 | \$51 | 67% | 5% | (20%) | 3% | 0.7x | 0.7x | 22.8x | 19.3x | 1.2x | 3% |
| Assurance \$37.60 | 82.7% | \$2,023 | \$938 | \$36 | (10%) | 3% | (27%) | 4% | 2.4x | 2.3x | 28.4x | 60.3x | 1.3x | 2% |
| erisafe \$67.60 | 93.3% | \$1,305 | \$373 | \$77 | (10%) | (1%) | 7% | 21% | 3.9x | 3.9x | 17.0x | 21.5x | 2.8x | 17% |
| bal Indemnity \$28.77 | 87.7% | \$411 | \$542 | (\$32) | NA | NA | NA | (6%) | NA | NA | NA | NA | 0.6x | (5%) |
| AN | | | | | 8% | 5% | (6%) | 7% | 2.2x | 2.1x | 20.5x | 28.5x | 1.9x | 7% |
| DIAN | | | | | 2% | 5% | (3%) | 5% | 1.9x | 1.8x | 21.6x | 21.5x | 1.5x | 7% |

Key M&A Transaction Activity Summary

| Date | Target | Acquirer(s) | Sector | Value (\$mm) | Transaction Comments |
|------------|--------------------------|-------------|----------------------------------|-----------------|---|
| 12/4/2019 | indio | APPLIED | Software Solutions | NA | Indio operates an online platform that simplifies insurance application and renewal process for insurance brokers Applied Systems plans to integrate Indio into its agency management system Epic |
| 12/4/2019 | Fast | 👽 Verisk | Software Solutions | \$194 | Fast is a provider of software solutions for the life insurance and annuity industry The acquisition grants Verisk access to the life insurance market |
| 11/21/2019 | multifamily insurance | Software | Brokerage | NA | Multifamily Insurance markets resident insurance brokerage services The acquisition further enhances MRI's residential offering, providing property owners with insurance programs |
| 11/20/2019 | coverwallet | Aon | Online Platform | NA | CoverWallet is a provider of a digital insurance platform for small and medium businesses With the acquisition, Aon seeks to leverage CoverWallet's platform to scale other digital products |
| 10/15/2019 | Policy Works* | APPLIED | Software Solutions | NA | Policy Works provides commercial management systems and software for the insurance industry The acquisition broadens Applied's commercial lines solutions |
| 10/2/2019 | | Verisk | Data & Analytics Solutions | NA | BuildFax is a provider of property condition and data for the insurance industry Verisk will integrate BuildFax with its ISO platform, thereby enhancing the latter's property data & analytics capabilities |

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Source: Pitchbook and Media Reports

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Key Financing Transaction Activity Summary

| Date | Target | Sector | Amount (\$mm) | Туре | Key Investor(s) |
|------------|-----------------------------------|-----------------|------------------|----------|---|
| 12/3/2019 | \varTheta Cuvva | P&C Insurance | \$20 | Series A | O breega digital horizon RTP Global |
| 11/29/2019 | OCKO | P&C Insurance | \$36 | PE Round | Ascent capital |
| 11/20/2019 | vouch | P&C Insurance | \$45 | Series B | Y Combinator |
| 11/7/2019 | COVER GENIUS smarter insurance | Online Platform | \$10 | VC Round | KING RIVER |
| 11/18/2018 | luko | P&C Insurance | \$22 | Series A | Accel |
| 10/25/2019 | Young Alfred | Online Platform | \$10 | Series A | Gradient Ventures |
| | | | | 0 | way Ditableak and Madia Danarta |

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Source: Pitchbook and Media Reports

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IPO Activity Summary

| Company | IPO Date | Amount Raised (\$mm) | IPO Price | Current Market Price | Total Return | |
|--|-----------|-------------------------|--------------|-------------------------|-----------------|--|
| ProSight » | 7/24/2019 | \$110 | \$14.00 | \$17.17 | 23% | |
| PALOMAR | 6/28/2018 | \$84 | \$18.00 | \$54.57 | 203% | |
| EVEROUOTE | 4/26/2018 | \$85 | \$10.00 | \$35.21 | 96% | |
| goosehead | 4/17/2018 | \$85 | \$10.00 | \$40.52 | 305% | |
| 众安保险 ZhongAn Insurance | 9/27/2017 | \$1,1524 | \$7.65 | \$3.46 | (55%) | |
| ASR redefland | 6/9/2016 | \$1,153 | \$22.09 | \$37.14 | 68% | |
| Health Equity Building Health Savings | 7/6/2015 | \$127 | \$14.00 | \$62.89 | 349% | |
| trupanion Medical insurance for your pet. | 7/17/2014 | \$71 | \$10.00 | \$34.08 | 241% | |
| TriNet | 3/26/2014 | \$240 | \$16.00 | \$54.75 | 242% | |
| BENEFITF©CUS° | 9/17/2013 | \$131 | \$26.50 | \$23.98 | (10%) | |
| iSelect always get it right | 6/24/2013 | \$199 | \$1.71 | \$0.37 | (79%) | |
| | 1/24/2012 | \$115 | \$13.00 | \$121.83 | 837% | |
| QUINSTREET | 2/10/2010 | \$150 | \$15.00 | \$15.74 | 5% | |

Market data as of December 1, 2019 Source: Pitchbook, NASDAQ

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Update from Raymond James, November 2019

Willis Towers Watson While management provided little commentary around the outlook for TRANZACT (~\$51 million in revenue since the close of the acquisition), we continue to expect TRANZACT to be accretive to EPS by up to \$0.10 or more in 2019 and ~\$0.25 in 2020 even though some industry observers have suggested upward pressure on Medicare Advantage/Supplement (MA/MS) related acquisition costs. A peer EV/adj. EBITDA multiple for WLTW would imply a stock price of up to \$250, representing ~34% upside

Update from Oppenheimer, December 2019



We are raising our PT for EVER to \$41 from \$33 and reiterating our Outperform rating. We are incrementally confident following recent investor meetings and a headquarter visit with Senior management that EVER will continue generating strong growth with improving y/y profitability, based on its direct integrations and data science competencies leveraging strong secular tailwinds to produce higher advertising ROI for insurance providers. Additionally, EVER is adding high-profile marketing and operational executives from leading internet marketplaces (AMZN/W) to scale its platform. Management did not discuss guidance; however, we remain comfortable with our '19E-'21E revenue CAGR of 25%, despite tougher '20E growth comps, and see low share of insurance distribution spend (\$123B in TAM) and ~150% revenue retention as solid indicators of potential increases to Street estimates.

Update from Credit Suisse, December 2019

Verisk is acquiring FAST [Flexible Architecture, Simplified Technology], a software company for the life insurance + annuity industry for \$193.5m [FAST's financial profile was not disclosed]. While the deal was somewhat unexpected, Verisk has expanded into adjacent insurance verticals/geographies + software over the last few years [Sequel (acquisition announced 7/17 for £250m or ~21x EBITDA) is a software company focusing on the London insurance market]. Additionally, CFO Lee Shavel has instituted a rigid, return-focused M&A framework across the enterprise [rooted in ROIC]. We maintain our estimates as the deal has not closed + reiterate our Neutral rating.

Update from Credit Suisse, November 2019

Allianz 🕕

GUIDEWIRE

Verisk

Although Allianz reported in-line operating profits at 3Q19 results and warned of reserving charges in its commercial P&C operations in 4Q19, we continue to see attractive valuation risk-reward potential. We believe Allianz can beat consensus earnings expectations through its Allianz Customer Model initiatives, combined with synergies from its UK P&C acquisitions and robust underlying growth momentum in P&C and asset management. In addition, in spite of a lower-than-anticipated Solvency II ratio at 3Q19, we continue to view Allianz as well capitalised, with ongoing potential to return or reinvest €2-€3bn of surplus capital generation each year – also supporting EPS growth.

Update from Stifel, December 2019

Guidewire reported F1Q20 results after the close on Thursday, December 5th. As the company accelerates its model transition to the Cloud under new CEO Mike Rosenbaum, all eyes are seemingly on the progress being made on this front. Aside from handily beating all key metrics on 1Q20 itself, the company announced that one of the company's largest Tier 1 carriers selected InsuranceSuite Cloud during the quarter for a greenfield use case. Investors have gotten accustomed to Guidewire dumping some cold water on themselves after a hot quarter, and this quarter was no exception, as the 2Q20 guide comes in well below the Street, though the full year guide remains intact. And so, the plan remains the same, and the year gets a little bit more back-end loaded (which is also not unusual for GWRE). We maintain our Hold rating on shares of GWRE.

Appendix – Coverage Universe Components

The coverage universe for various sectors is as follows:

| 1 | Payments: | PINX:EDNMY, NYS:ADS, NYS:FLT, NYS:WEX, NYS:SHOP, NAS:PYPL, NYS:SQ, PINX:ADYYF, LON:BOKU, NYS:PAGS, NAS:STNE, NYS:EB, NAS:PYPL, NYS:AXP, NYS:MA, NYS:V, NAS:PMTS, NAS:CATM, NYS:DBD, NYS:EVRI, BSP:CIEL3, PAR:WLN, NAS:NEWT, NAS:QIWI, NAS:UEPS, ETR:WDI, NYS:DLX, NYS:EVTC, NYS:GPN, TKS:3769, LON:PAY, NYS:SQ, NYS:TSS, NAS:IIIV, NAS:EVOP, NAS:ACIW, NAS:EPAY, NAS:FISV, NAS:JKHY, NYS:FIS, GREY:INGIF, HKG:327, SHE:2152, NYS:NCR, NYS:PAR, TSE:LSPD, IDX:MCAS, NAS:EEFT, NAS:MGI, NYS:GDOT, ASX:OFX, NYS:WU |
|---|---|---|
| 2 | Bank Technology Solutions: | NAS:INTC, NAS:PYPL, NYS:AXP, NYS:IBM, BOM:532466, BOM:538835, NAS:EPAY, NAS:FISV, NAS:JKHY, PINX:CSVI, SWX:CLXN, NYS:FIS, TKS:6457, NYS:QTWO, SES:5CP, SWX:TEMN, STO:INTRUM, NYS:EFX, LON:EXPN, NYS:FICO, NYS:TRU, NAS:ASPS, NAS:CSGP, NAS:RDFN, NAS:RP, NAS:ZG, NYS:BKI, NYS:CLGX, NYS:FNF, TSE:REAL, NYS:STC, AMS:WKL, PAR:SOP, NAS:MITK, NAS:NTWK, NAS:PEGA, PINX:ASOZY |
| 3 | Specialty Finance / Alternative Lending: | NAS:ASFI, NAS:ECPG, NAS:NAVI, NAS:PFMT, NAS:PRAA, NAS:PRGX, NYS:NNI, NAS:CPSS, NAS:CACC, LON:FCH, NAS:MRLN, TSE:CHW, NYS:CIT, ASX:Z1P, NAS:ATLC, NAS:EZPW, NYS:AAN, NAS:FCFS, NAS:SLM, NAS:TBBK, NAS:WRLD, TSE:ECN, NYS:CURO, NAS:GSKY, NYS:AAN, NYS:COF, NYS:DFS, LON:IPF, NYS:OMF, LON:PFG, NYS:RM, NYS:SC, NYS:SYF, LON:TCS, NAS:RCII, NYS:AL, NYS:CAI, TSE:EFN, ASX:FXL, NYS:FLY, NYS:TGH, NYS:URI, NAS:CASH, PINX:DHCPQ, NYS:OCN, NYS:PFSI, NAS:TREE, ETR:FRU, STU:MBC, NYS:XRF, NYS:ELVT, NYS:ENVA, NYS:LC, NYS:ONDK, NYS:YRD |
| 4 | Securities: | AMS:FLOW, PAR:VIL, IEXG:IBKR, NAS:BGCP, NAS:TW, NAS:VIRT, LON:IGG, NYS:LM, NYS:IVZ, NAS:WETF, NYS:BLK, NYS:BEN, NYS:AB, MEX:FINAMEXO, NAS:INTL, SWX:CFT, MIL:MB, PAR:BNP, NSE:ICICIBANK, NSE:IIFL, PINX:HSNGY, ETR:COM, NYS:AXP, NYS:BAC, LON:BARC, TSE:BMO, TSE:CM, NYS:C, LON:CBG, ASX:CBA, SES:D05, NYS:FII, LON:HSBA, NYS:JPM, NYS:BAC, NYS:HSBC, LON:LLOY, NYS:MTB, ASX:NAB, NYS:PNC, TSE:RY, LON:RBS, TSE:TD, NYS:USB, NYS:WFC, LON:BME, BSP:B3SA3, PAR:ENX, NAS:CME, NAS:NDAQ, PINX:HKXCY, ETR:DB1, ASX:ASX, BATS:CBOE, NYS:ICE, LON:LSE, SES:68, TSE:X, NAS:VALU, NAS:MORN, NSE:CRISIL, NYS:FDS, NYS:INFO, NYS:MSCI, NYS:IT, NAS:FORR, NYS:RELX, NYS:SPGI, TSE:TI, LON:NUM, NAS:COWN, ETR:DBK, SWX:CSGN, NYS:AB, NYS:AB, NYS:AMP, NYS:JPM, ASE:LTS, NYS:LAZ, ASX:MOG, NYS:MS, TKS:8604, NYS:PIC, NYS:JFF, NYS:GS, SWX:UBSG, NYS:AB, NYS:AMP, NYS:JPM, ASE:LTS, NYS:LAZ, ASX:MOG, NYS:MS, TKS:8604, NYS:IVZ, NYS:JHG, NAS:NTRS, NAS:SEIC, NAS:UMBF, NYS:AB, NYS:AMP, NYS:AAM, NYS:BLK, NYS:BK, NYS:CNS, NYS:BEN, LON:HL., NYS:IVZ, NYS:JHG, NAS:NTRS, NAS:SEIC, NAS:UMBF, NYS:MTB, NAS:TROW, NAS:VRTS, NYS:BLK, NYS:BK, NYS:CNS, NYS:BEN, LON:CMCX, NAS:ETFC, NYS:GCAP, NAS:MKTX, TKS:8628, NAS:VIRT, IEXG:IBKR, NAS:TIGR, NAS:THL, TKS:8698, LON:PLUS, SWX:SQN, NAS:AMTD, NAS:YIN, AMS:KA, NAS:LPLA, NYS:AMK, NAS:SEIC, ASX:BVS, NYS:BR, ASX:CPU, NYS:ENV, LON:SNN, NYS:STT, LON:TCAP, PINX:FDRVF, LON:SOG, CSE:SIM, PAR:LIN, NAS:SSNC, LON:ALFA, ASX:IRE, SWX:TEMN |
| 5 | Insurance: | NAS:BNFT, NAS:HQY, NAS:PAYX, NAS:WDAY, NYS:NSP, NYS:TNET, NAS:VRSK, NYS:RAMP, LON:REL, NYS:CLGX, NYS:FICO, NAS:WLTW, NYS:AON, NYS:AJG, NYS:BRO, NYS:MMC, NAS:GSHD, PINX:AZSEY, PINX:AXAHY, NYS:ALL, NYS:AFG, NYS:AIG, SWX:ZURN, NAS:EVER, NAS:EHTH, NAS:QNST, LON:GOCO, ASX:ISU, LON:MONY, NAS:CINF, NAS:SIGI, NAS:STFC, NYS:CB, NYS:EIG, NYS:MCY, NYS:PGR, LON:RSA, NYS:THG, NYS:THIG, NYS:TRV, HKG:6060, NAS:AMSF, NAS:GBLI, NYS:ARGO, NYS:ALZ, NYS:MKL, NYS:PRA, NYS:VRB, NAS:SPNS, NAS:MJCO, NAS:EBIX, NYS:CRD.B, NYS:GWRE, NYS:FNF, NYS:FAF, NYS:ORI, NYS:STC, PINX:AEGOF, NAS:ANAT, NAS:PFG, NYS:AFL, LON:AV., NYS:CI, TSE:GWO, LON:HSD, LON:LGEN, NYS:LNC, TSE:MFC, NYS:MET, NYS:PRI, NYS:PRU, LON:SLA, TSE:SLF, SWX:SLHN, NYS:GL |
| 6 | BPO: | PINX:TLPFY, NAS:SYKE, NAS:TTEC, BSP:QUAL3, NAS:CPSI, NAS:HMSY, NAS:HQY, NAS:MDRX, NAS:NXGN, NAS:RCM, NYS:CSLT, NAS:BNFT, NAS:ADP, NAS:CSOD, NAS:PAYX, NYS:NSP, NYS:TNET, MIL:BET, BOM:507685, NYS:ATO, PINX:CGEMY, NAS:OSPN, NAS:CTSH, NAS:DOX, NAS:EXLS, TSE:OTEX, NAS:VRTU, NSE:HCLTECH, NSE:HEXAWARE, NSE:INFY, NSE:MINDTREE, NSE:TCS, NSE:TECHM, NYS:ACN, LON:APTD, NYS:CACI, NYS:DXC, NYS:UIS, NYS:WNS, LON:IBPO, BOM:526299, BOM:532809, NAS:PRGX, LON:CPI, TSE:GIB.A, NYS:G |
| 7 | Financial Management Solutions: | NAS:BL, NAS:COUP, NAS:INTU, ASX:RKN, NAS:DOCU, LON:SGE, NYS:AVLR, ASX:XRO, NAS:MSTR, NAS:SPLK, NYS:TDC, NAS:AMSWA, NAS:APPN, NAS:EPAY, NYS:PLAN, PINX:BPRMF, LON:APTD, NAS:PEGA, NAS:QADA, NSE:RAMCOSYS, ASX:TNE, BSP:TOTS3, NYS:TYL, NAS:ADP, NAS:CSOD, NYS:CDAY, NAS:PAYX, NAS:PCTY, NAS:WDAY, NYS:HRB, NYS:NSP, NYS:PAYC |
| 8 | Enterprise Software / Data & Analytics: | ETR:SAP, NAS:VERI, NAS:MSTR, TSE:OTEX, NAS:SPLK, PINX:STWRY, NYS:AYX, NAS:WDAY, NYS:MDLA, NAS:CDLX, NYS:CLDR, LON:EXPN, NYS:FICO, NYS:NEWR, NYS:ORCL, NYS:CRM, NYS:VMW, HEL:NOKIA, GREY:SSNLF, NAS:AMBA, NAS:AMZN, NAS:CMCSA, NAS:GOOGL, NAS:GRMN, NAS:IDCC, NAS:LOGM, NAS:MSFT, NAS:QCOM, NAS:SLAB, NAS:TMUS, NYS:T, NYS:FIT, NYS:GLOB, NYS:S, NYS:VZ, ETR:SAP, NYS:ZUO, NYS:ORCL, NYS:IBM, NYS:CRM, NAS:ADBE, NAS:MSFT, NYS:VMW, NAS:SYMC, NAS:PEGA, NAS:FORR, NAS:VRNT, NAS:VRSK, TSE:AIM, NYS:CLGX, NYS:EFX, NYS:IT, NYS:IBM, NYS:RAMP, LON:REL, NYS:TDC, NYS:NLSN, NYS:TRU |
| 9 | Healthcare Tech: | LON:EMIS, NAS:CERN, NAS:CPSI, NAS:HSTM, NAS:MDRX, NAS:NXGN, ETR:COP, NAS:NH, NYS:EVH, NAS:HIIQ, NAS:MGLN, NAS:NUAN, NYS:ANTM, NYS:CNC, NYS:HUM, NYS:MMS, NYS:MOH, NYS:GTS, NYS:UNH, NYS:WCG, NAS:STRM, NAS:TRHC, NAS:HCAT, NAS:INOV, NAS:OMCL, NYS:VCRA, LON:CRW, NAS:STRM, NYS:PHR, NAS:HMSY, NAS:CHNG, NAS:RCM, NAS:SREV |



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Mr. Koles has over 15 years of financial advisory experience including advising middle-market and multinational firms on merger and acquisition strategies and execution, restructurings and capital raises. Prior to founding Evolve Capital Partners, he worked at a number of leading investment banks in leadership roles focused on restructuring transactions. He started his career at Merrill Lynch as an investment banker in the corporate finance group.

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